



Florida Physician Workforce Advisory Council
Meeting Minutes

Council Members Present:

- Celeste Philip, MD, Chair, State Surgeon General
- Alma Littles, MD, Vice Chair
- Thesla Berne-Anderson, MS
- Linda Delo, DO
- Michael Gervasi, DO
- Gary Goforth, MD
- James T. Howell, MD
- James O'Leary, MD
- Dennis Saver, MD
- Paul Seltzer, MD
- Kevin Sherin, MD

DOH Staff Present:

- Nathan Dunn, Strategic Projects Manager
- Jennifer Johnson, Division Director, Public Health Statistics and Performance Management
- Daphne Holden, PhD, Chief, Bureau of Community Health Assessment
- Debbie Reich, MA, State Primary Care Office Supervisor
- Jamie Scarborough, Division of Medical Quality Assurance

Members of the Public Present:

Jarrold Fowler, The Florida Medical Association
Terry Meek, Council of Florida Medical School Deans

I. Welcome and Roll

Nathan Dunn welcomed workgroup members and public attendees to the call and took roll. Dr. Philip called the meeting to order at 3:35 p.m. Council members received all pertinent meeting materials. Workgroup members participated via conference call and could actively and equally participate in the discussion.

II. Minutes from June 22, 2017 Meeting

The Council unanimously agreed to accept the minutes from the June 22, 2017 meeting with the correction of both dates in item II to June 22, 2017. The Council also accepted the minutes from the survey workgroup meeting held on August 28, 2017.

III. Opening Comments

Dr. Philip thanked Council members for their participation and thanked the survey workgroup for their recent revisions to the licensure survey. Dr. Philip recognized the workgroup's efforts to assure that the survey is concise and complete. The next steps will include testing of the new survey which includes the American Medical Association questions and the rule revision process. Dr. Philip reminded the Council that there are parallel paths being taken at this time – the revision process of the survey and efforts to revise the statute.

IV. Discussion Topics

- The Licensure Renewal Survey
 - Council members discussed several questions pertaining to the supervision and number of ARNP's, Nurse Midwives and PA's supervised. An item of concern was that many physicians might supervise the same ARNPs, Nurse Midwives and Physician's Assistants, thus counting each more than once. Dr. Philip suggested we use MQA data to look at totals of these professionals rather than asking in the survey. Council members agreed that Questions 26 through 28 will be deleted.
 - A member brought up the importance of understanding workforce issues in rural areas. Nathan pointed out that Questions 8 and 9 asked for county and zip code so rural practice could be determined.
 - Council members agreed to delete Question 10, referring to Primary Specialty, because it is duplicative of Question 2.
 - Nathan pointed out that those who answered "Yes" to Question asking if they were "currently enrolled in internship, residency or fellowship program" (Question 1) did not complete the rest of the survey. Members said that this did reflect their intent to separate those in training from those practicing.
 - Nathan pointed out that he added the three specialties members wanted at the very end of the list on Appendix A of "List of Specialties:" Hospitalist Medicine, Laborists, and Intensivists. A member was concerned that these three at the end of the list were not as prominent as they should be. Members decided that if respondent said that their main practice was a hospital in Question 12, then they would answer an additional question asking if they consider themselves a hospitalist, laborist, or intensivist.
 - It was decided that Department staff would make the suggested changes and send it to Council Members for approval.
- Statute Change. Dr. Philip said that the goal of changing the Physician Workforce Advisory Group statute is to remove duplication with what the Council of Florida Medical School Deans is already doing and remove the requirements of some specific questions required by statute. She said it was exploratory at this point and she will keep members posted on the progress.
- The 2017 Annual Physician Workforce Report
 - Dr. Philip discussed the Physician Workforce Annual Report which currently summarizes responses from the Physician Licensure Renewal Survey and is similar from year to year. Department staff are going to include more analysis and trends, including demographics and shifts in practice, in future reports. The Department will also explore interactive maps that show in real time where physicians are practicing.
 - Members expressed the desire to use the report as a tool to make recommendations to the Legislature. The 2017 report is due to the Governor's Office by November 1st so there is not time to make major revisions for this year. Dr. Philip pointed out that the Council's strategic planning activities and the new GME positions funded by AHCA could be highlighted in this year's report.

Dr. Saver made the following motion: Department staff will compile all previous years' recommendations for the Council. Members will write recommendations that are tied to the work the Council has been doing. Department staff will send all previous and new recommendations to members for a vote. The motion was unanimously accepted.

V. Public Comment

Mr. Jarrod Fowler, Director of Health Care Policy and Innovation for the Florida Medical Association, thanked the workgroup for their work.

VI. Closing Comments and Adjournment

Dr. Philip thanked the group for all its work and time dedicated to the survey changes and discussions about recommendations for the 2017 Annual Physician Workforce Report. The meeting adjourned at 5:10 pm.